Change -The importance of Wellbeing, Engagement & Fit **S Recruitment** | Training | HR Support Services

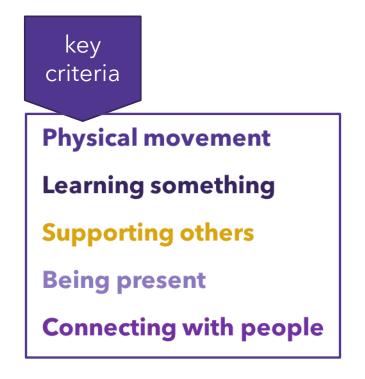
Change is a constant presence in our lives, but 2020 continues to demand that we are more agile, adaptable and flexible than ever.



Ensuring the appropriate strategies and support in place can determine how successfully we navigate the changes ahead.



How satisfied we are with our lives, our sense that what we do in life is worthwhile, our day to day emotional experiences (happiness and anxiety) and our wider mental wellbeing.



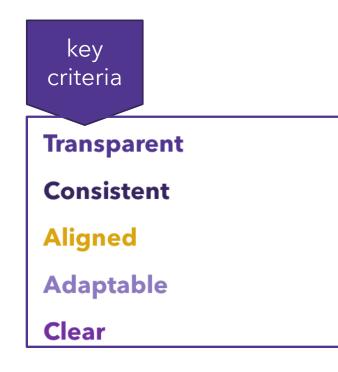
tips . Have a co-created programme that reflects the needs of YOUR people 2. Encourage a culture of open communication, making mental health a priority 3. Heard, Valued, Safe

top 3





A positive engagement strategy can underpin or undermine your change plans, significantly affecting the potential and predicted outcomes.





top 3

tips

 Business change provides an opportunity, and sometimes the necessity, to revisit the fit between skills and roles. Getting this right can effectively smooth the path of change.



top 3 tips

- Inclusion of company vision and culture
 Clear success criteria;
 - be fair, transparent and open
- 3. Review leadership strategy

