

# South Midlands Careers Hub 2024-25

Term 1 Kick Off

South Midlands  
CAREERS HUB

THE CAREERS &  
ENTERPRISE  
COMPANY





[Progress so far](#)

[Careers Hub Overview](#)

[Offer - core/enhanced](#)

[Key updates 2024-25](#)

[Key calendar dates – autumn term \(include CL and EA survey\)](#)

[Learning and development opportunities](#)

# 2023-24 Progress

Jul 23 - Jul 24	
	% change
BM 1	5.71
BM 2	4.51
BM 3	19.14
BM 4	6.29
BM 5	6.85
BM 6	4.59
BM 7	8.33
BM 8	-7.49

Average Benchmarks			
	Jul-23	Jul-24	Change
Hub	5.3	5.6	0.3
NA	5.5	5.9	0.4





## Career Hub Overview

### South Midlands Authorities

- South Midlands Careers Hub
- Change of email addresses – expected shortly
- Website – to be launched end September 2024

### Language change

- Industry Champions
- Industry Partners (Enterprise Advisers)
- Careers Consultants (Enterprise Coordinators)

### Staffing

- Strategic Hub Lead – recruitment underway
- 2 Operational Hub Leads
- 6 Careers Consultants
- SEND Careers Consultant – upcoming vacancy

## 150+ School and College Partners

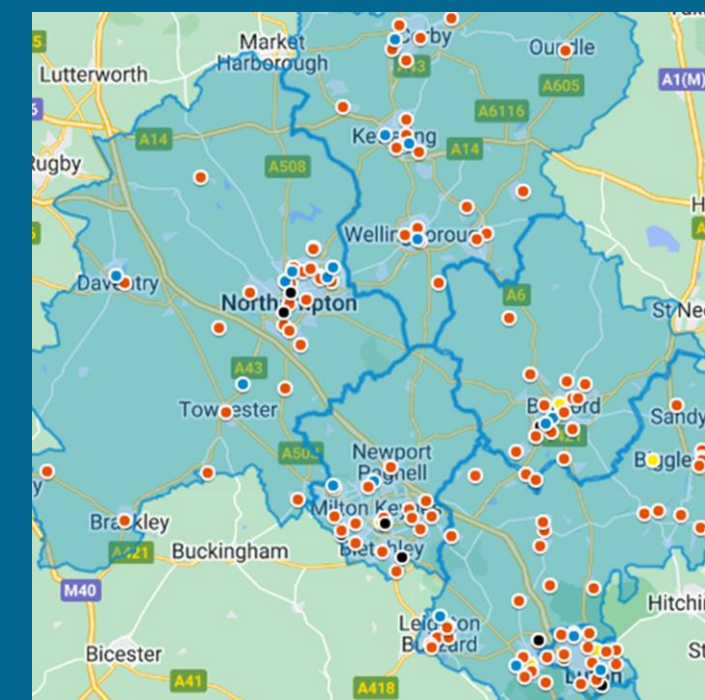
115 Mainstream Schools

25 SEND Schools

11 Colleges

7 Alternative Provision Schools

*Multiple school & college sites*



## Offer – Core

Access to:

- Networking opportunities
- Learning and development opportunities
- Compass+/FSQ
- Resources
- Support from Careers Consultant
- Support from Industry Partner – Agile or Strategic

## Offer – Enhanced

Additional access to:

- Targeted support e.g. new Career Leaders
- Targeted projects e.g. PAL, Careers Impact System Peer to Peer review, Compass+ upgrade, FSQ support
- Hub Ambassadors

# Key Updates 2024-25

## Compass+

- Enabling the sending of learner profile reports via email ([read guidance](#))

## Future Skills Questionnaire – 32 institutions, 7259 young people completed the FSQ 2023-24

- New [video](#) to explain the questionnaire to young people
- Improvements to reporting for FSQ ([read guidance](#))

## Careers Impact System

- Internal leadership review – now available on Compass+. Video: [https://youtu.be/5Lfd1fCQZ\\_g?si=ea7Ck1zCMnsLYYty](https://youtu.be/5Lfd1fCQZ_g?si=ea7Ck1zCMnsLYYty)
- Peer to Peer reviews – express your interest now!

## Hub Ambassadors

- 2 x SEND Hub Ambassadors
- Termly newsletter
- Coffee and Connect

## Employer Standards

- 14 employers have completed these. Find out more here: [Employer Standards: Shaping your workforce of tomorrow | The Careers and Enterprise Company](#)

## Key Calendar Dates – Autumn Term

### September 2024

- 30<sup>th</sup> – Hub Newsletter
- 24<sup>th</sup> – Careers Hub / Growth Hub conference – ‘Building career ready young people. Creating a brighter future for industry’.
- 30<sup>th</sup> – Luton Career Leader network meeting
- 30<sup>th</sup> – Careers Leader survey opens

### October

- 8<sup>th</sup> – Northamptonshire Cornerstone Employer Group meeting
- 15<sup>th</sup> – Central Bedfordshire Career Leader network meeting
- 22<sup>nd</sup> – North Northamptonshire Career Leader network meeting
- 23<sup>rd</sup> - Strategic Cornerstone Employer Group meeting / MK Cornerstone Employer group meeting
- 24<sup>th</sup> – New Career Leader Hub induction (online)

## Key Calendar Dates – Autumn Term

### November

- 4<sup>th</sup> – Hub Newsletter
- 8<sup>th</sup> – North Northamptonshire Industry Partner (EA) network meeting
- 19<sup>th</sup> – West Northamptonshire Career Leader network meeting
- 21<sup>st</sup> – Benchmark Masterclass (topic TBC)
- 25<sup>th</sup> – Autumn Compass evaluations begin
- 26<sup>th</sup> – Benchmark Masterclass (topic TBC)

### December

- 2<sup>nd</sup> – Hub Newsletter
- 4<sup>th</sup> – Luton Industry Partner (EA) network meeting



## Learning and development opportunities

### Career Leader Training – Local Cohort

- Express an interest by the end of September! <https://forms.office.com/e/pTD0VJi82v>

### Digital Hub

- Careers Leaders – [take a look at what is available](#)
- Industry Partners (EAs) – [take a look at what is available](#). [How to access the Digital Hub](#)
- [Parental Engagement](#)
- Have your say
  - Let us know of any learning/development opportunities you would like to see as part of the Hub calendar – let us know through the Career Leader / Industry Partner survey

Questions?